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IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF ARIZONA

In Re
NAME OF DEBTOR,

Debtor(s).

Chapter 11
Case No. 05-XXXXX-SSC
ORDER APPOINTING COUNSEL

Upon the Application of INSERT NAME OF DEBTOR, Debtor(s) and Debtor(s)-in-Possession, in the above-captioned bankruptcy proceeding, requesting that the law firm of INSERT NAME OF FIRM ("Firm") serve as bankruptcy counsel to the Debtor(s) and upon the verified statements filed pursuant to Rules 2014 and 2016, Rules of Bankruptcy Procedure ("RBP"), and said Firm being duly admitted to practice in this Court, and the Court being advised that represent no adverse interest to the Debtor(s), and advised that the Firm is a disinterested party, pursuant to 11 U.S.C. §§ 101(14), 327, and 329, and the Court being advised that said employment is necessary and will be in the best interest of this estate,

IT IS ORDERED that the Firm shall be employed as of INSERT DATE, the date that the application and the verified statements were filed with this Court, to serve as bankruptcy counsel of the Debtor(s) subject to the terms set forth in the Application with certain qualifications set forth hereinafter.

IT IS FURTHER ORDERED that there shall be no setoff against the retainer, if the Firm has obtained a retainer, and no compensation paid, and no reimbursement of expenses,

1 except upon appropriate application and after notice and hearing. There shall be no setoff against
2 the retainer irrespective of the source of said retainer.

3 IT IS FURTHER ORDERED that at the time the Firm submits its application for
4 approval and payment of attorneys' fees and costs with the Bankruptcy Court, the Firm should
5 comply fully with all provisions of RBP 2016, including providing the Court with a detailed billing
6 statement attached to the application. The detailed billing statement should have the tasks
7 performed by the Firm broken down on a daily basis in a detailed manner with the actual time
8 expended, allotted to each task, so that the Court may ascertain how much time was expended by
9 the Firm on research, drafting of a pleading, attendance of the Firm at a court hearing, etc. It is not
10 acceptable to "lump" entries; that is, to list "research and draft motion." It is also not acceptable to
11 have vague or incomplete entries, such as "telephone call to client" or "research on motion to vacate
12 stay."

13 IT IS FURTHER ORDERED that any application submitted to the Court shall not
14 include any requests for the payment of overhead. For instance, to the extent that the Firm includes
15 overhead costs for computer-assisted research, for long distances telephone calls, for facsimile
16 charges, etc., said overhead costs should be deleted from the actual requests for costs submitted to
17 the Bankruptcy Court.

18 IT IS FURTHER ORDERED that the costs to be included in the application
19 should constitute only the necessary and actual costs incurred by the Firm; therefore, such cost items
20 as secretarial overtime, or similar charges, should not be included in the cost statements to be
21 submitted to the Bankruptcy Court for approval.

22 IT IS FURTHER ORDERED that if the services rendered are not set forth in a
23 detailed manner, or the costs are not broken down in a detailed manner with full explanation
24 therefor, that the lack of detail may result in the denial of the fees or costs requested, or in the Court
25 requesting additional information before the approval of the fees or costs requested.

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IT IS FURTHER ORDERED that this Order is subject to reconsideration if
unique circumstances so warrant.